Help and Resources

CONFIDENTIAL RESOURCES

Counseling Center, 919.515.2423
2815 Cates Avenue, 2nd Floor
Confidential counseling services 8:00 a.m. - 5:00 p.m. weekdays; after hours on-call services for emergencies or crisis situations 24 hours a day, every day of the year.

Student Legal Services, 919.515.7091
1107 Pullen Hall
Information on all legal options related to sex discrimination and/or gender-based violence.

Faculty and Staff Assistance Program, 866.467.0467
Confidential counseling services 8:00 a.m. - 5:00 p.m. weekdays; after hours on-call services for emergencies.

2815 Cates Avenue, 2nd Floor
Counseling Center, 919.515.2423
Confidential counseling to help employees, partners and dependent family members cope with personal problems.

PRIVATE RESOURCES

NC State Police, 919.515.3000
NC State Police enforce North Carolina law, investigate crimes, respond to emergencies, patrol university property and provide safety education.

Office for Institutional Equity and Diversity, 919.513.0574
OIED is home to NC State’s Title IX coordinator as well as the Equal Opportunity and Equity unit, which investigates complaints, takes reports, offers resources and provides interim measures and accommodations.

Office of Student Conduct, 919.515.2963
The Office of Student Conduct contributes to NC State’s educational mission and supports a safe environment conducive to academic excellence.

ADDITIONAL CAMPUS RESOURCES

Sexual Assault Helpline, 919.515.4444
24/7/365 hotline available to anyone impacted by dating violence, sexual assault, rape, stalking or other forms of gender-based violence.

Women’s Center, 919.515.2012
5210 Talley Student Union
Advocacy and support for sexual and relationship violence survivors.

Violence Prevention and Threat Management, 919.513.4224, Administrative Services III, Suite 108
Provides effective intervention in situations that pose or may pose a threat to the safety of the community and safety planning assistance for faculty, staff and students.

EXTERNAL RESOURCES

InterAct, 919.828.7740
InterAct, located near campus, is a non-profit United Way Agency that provides services to survivors of domestic violence and rape/sexual assault, including information, short-term counseling, court assistance, support groups, referrals and S.A.F.E. Center accompaniment.

Solace Center, 919.828.3067
The Solace Center, located at InterAct at 1012 Oberlin Road, is a designated area for the forensic examination and treatment of survivors of rape/sexual assault.

WHERE TO FILE

Non-retaliation;
NC State or any officer, employee or agent of NC State may not retaliate, intimidate, threaten, coerce, or otherwise discriminate against any individual for exercising his or her rights or to utilize the institution’s procedures for reporting interpersonal violence.

To be informed of all reporting options, including an explanation of the procedures for making reports of misconduct against a student or an employee;

To pursue criminal charges and/or a university action;

To receive reasonable interim protective measures and accommodations, including but not limited to “no contact orders” and changes to academic, living, transportation and working situations;

To receive information on all available resources;

To receive an explanation of applicable charges from NC State Police and/or Student Conduct;

To have all reports of interpersonal violence investigated by the Office for Institutional Equity and Diversity or NC State Police (or other university officials as may be appropriate);

To be free from harassment, intimidation and retaliation from the respondents and others;

To be a witness in the investigation and/or disciplinary process;

To not have your sexual history discussed during the investigation and/or any hearing;

To be informed of the outcome of the investigation and any related hearing to the extent allowed under state and federal law and NC State policies.

Your Rights

You have the following rights:

• Confidentiality:
We understand that confidentiality can be particularly important to individuals reporting acts of interpersonal violence. Your confidentiality will be protected in accordance with NC State policies to the extent possible (including any accommodations or protective measures provided to the reporting individual and record-keeping that excludes personally-identifiable information).

Complete confidentiality cannot be guaranteed unless you utilize confidential resources; however, every effort will be made to maintain confidentiality on a “need to know” basis. Certain circumstances may require NC State to override a request for confidentiality to meet its Title IX obligations.

Filing a Report or Complaint

Any person may report alleged misconduct involving acts of interpersonal violence to:

Office for Institutional Equity and Diversity (OIED), Equal Opportunity and Equity for investigation and response at 919.513.0574 or online at go.ncsu.edu/safe. Anonymous reports can be made online at go.ncsu.edu/safe.

NC State Police, 919.515.3000, enforce North Carolina law, investigate crimes and respond to emergencies. Individuals who have experienced interpersonal violence will receive referrals to appropriate resources, such as advocacy, counseling and/or medical treatment.

To receive an explanation of applicable charges

To receive information

To receive an explanation of the procedures for making reports of misconduct against a student or an employee;

To be informed of the outcome

To have all reports of interpersonal violence investigated by the Office for Institutional Equity and Diversity or NC State Police (or other university officials as may be appropriate);

To be free from harassment, intimidation and retaliation from the respondents and others;

To be a witness in the investigation and/or disciplinary process;

To not have your sexual history discussed during the investigation and/or any hearing;

To be informed of the outcome of the investigation and any related hearing to the extent allowed under state and federal law and NC State policies.
What is sexual violence?

Sexual violence is contact without consent; for example, rape, sodomy (oral or anal sex), sexual battery (e.g., grabbing breasts, buttocks, private areas, forcible fondling).

What is relationship violence?

Relationship or interpersonal violence occurs when one person in a social relationship of a romantic or an intimate nature uses abuse to maintain power over a partner. Abusive behaviors can be physical or emotional, including but not limited to threats of self-harm or harm to others, pervasive and derogatory name calling, belittling, isolating, shaming, threatening, or following while in a dating or domestic relationship when one of the individuals does not consent.

What is stalking?

Stalking is engaging in a course of conduct directed at a specific person, whether in the context of a social or intimate relationship or otherwise, that would cause a reasonable person to feel fear for their safety or the safety of others or suffer substantial emotional distress. Stalking, including cyberstalking, may include, for example, non-consensual communication, including in-person communication or contact, surveillance, telephone calls, voice messages, text messages, emails, social networking site postings, instant messages, postings of pictures or information on websites, written letters, gifts or any other communications that are undesired and/or place another person in fear of, or at risk of, physical injury or danger.

What is consent?

“Consent” means an affirmative decision to engage in sexual activity given by clear action or words. It is an informed decision made freely, willingly and actively by all parties. Behavior will be considered “without consent” if no clear consent, verbal or nonverbal, is given. Consent cannot be procured by physical force, compelling threats, intimidating behavior or coercion. A person cannot give consent if incapacitated as a result of alcohol or drug consumption (voluntary or otherwise), unconscious, unaware or asleep during the act, under the legal age to provide consent, or otherwise lacking the capacity to consent. A lack of protest or resistance is not a valid form of consent. Silence is not a valid form of consent. A prior relationship or prior sexual activity is not sufficient to demonstrate consent. Consent can be revoked or withdrawn at any time, even during a sexual act. If consent is withdrawn, the sexual act is no longer consensual.

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